

Risk Assessment Form

Directorate/business unit:	National Arboretum Canberra	Manager/supervisor:	Christine Callen
Employee representative/s	Nil	Date:	N/A
Job description:	School groups onsite at the Arboretum.		

Identified risk(s)	Risk factor(s) What can happen and how it can happen?	Current treatment	RR with current controls in place			Can current treatment be improved Proposed control(s) to reduce risk	RR with new controls in place			Person who will ensure this happens and date to be made effective
			C	L	R		C	L	R	
Injury due to trips, slips or falls.	Visitors could injure themselves by tripping on uneven ground, or slipping on wet or loose material. Injuries includes, but are not limited to bruising, grazes and broken bones.	All student groups are to be accompanied by a teacher at all times. Students on an Education program are briefed about how to move safely through the site. Facilitated walks must remain follow preapproved routes. All Education staff are first aid trained, and carry a first aid kit. Closed non-slip shoes are recommended. Education staff are to have radios with	2	2	M					

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		them at all times. Climbing on rocks, walls and trees is not permitted								
Weather exposure to sun, heat, wind, rain and cold	<p>Visitors could potentially suffer from heat stress being out for extended periods</p> <p>Visitors could potentially suffer from exposure when out for extended periods during cold.</p>	<p>Students are dressed appropriately for the weather conditions expected</p> <p>Hats, water sunscreen in summer</p> <p>Windproof, warm clothing in winter</p> <p>Water proof clothing for wet weather.</p> <p>Walk might not go ahead if the group is not dressed appropriately for the forecast.</p> <p>Education programs are modified to suit the weather. Walks will not take place if weather is over 35 degrees.</p> <p>In the event of a severe weather event or warning all</p>	2	2	M					

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		groups will be evacuated to the Village Centre, or from the site.								
Pod Playground	Potential injury	Students must be supervised in the playground at all times. The Pod Playground is compliant with Australian Standards. The Pod Playground undergoes regular inspections consistent with the standards.	2	2	M					
snake bites	Visitor is bitten by snake leading to illness or potential death	Closed shoes are required to be worn at all times. Groups on facilitated programs are briefed prior to program about the hazards of snakes onsite and the appropriate way to respond.	3	1	M	Ensure that grass stays mowed in spring to improve visibility				

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		Education staff first aid trained and carry a first aid kit, including snake bite bandage. Teacher guided groups are required to alert students to be aware of snakes, and to move slowly away from snakes if they are encountered. Report any snake sighting to staff onsite Education staff are to carry a radio								
Risk from traffic accident	Student or teacher could be hit by a vehicle while crossing roads.	Main road Arboretum speed limits set to 40km per hour. Programs requiring crossing of roads will be done under the supervision of Education staff.	3	1	M					

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		Road crossings to take place in suitable locations for visibility and accessibility.								
Swooping magpies	Potential injury	Feeding of magpies is not permitted. Avoid known nesting locations during swooping season.	2	2	M					
Fire	potential injury due to fires onsite	A Strategic Bushfire Management Plan in place. The Arboretum is a flame free site. The Arboretum will be closed to the public in the event of extreme fire danger warning Fuel reduction strategies are in place in and around the Arboretum site Education staff are to carry a radio while out with groups	4	1	H					

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Dams	Drowning risk from dams onsite	Students must remain supervised by teachers at all times. Groups on education programs will be alerted to the dam's onsite and risks. Groups on Education programs will avoid the dam site.	4	1	H					
Medical emergency	Serious medical condition arising (asthma, allergies, epilepsy)	The school identify students with serious medical condition in advance of the activity, and consult with the Education Officer how to manage that situation. Children with known grass sensitivities should avoid rolling in the amphitheatre. Teachers are responsible for	2	3	M					

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		bringing and handling any medical forms, or medication such as epipens that might be required Education staff are to carry a radio								



MANDATORY FIELDS (section must be completed)



OPTIONAL FIELDS (only if issues are identified, incident / accident or new plant and equipment)

Instructions

1. Complete a new line, in the above table, for each identified hazard and conduct a risk assessment (RA).
2. Use the risk matrix below to risk rate (RR) the level of risk posed by each hazard for the following scenarios, uncontrolled (i.e. the risk the hazard presents without any controls), controlled (i.e. the risk the current controls reduce the risk level to), proposed (i.e. for unacceptable risk, the risk the proposed new control will reduce the risk level to).
3. For each scenario, indicate whether the controlled risk is Acceptable/Not acceptable.

Instructions (see table next page)

To establish a risk rating follow Steps 1-3:

Step 1 - Consider the *consequences* of the risk in terms of people and financial factors and select the rating (1-5).

Step 2 - Assess the *likelihood* of the risk occurring, using the information under 'Probability' and 'Historical', and select the rating (1-5).

Step 3 - Where the consequences and likelihood ratings meet, in the coloured part of the matrix, this will give you the overall risk rating of L, M, H or E.

Risk matrix									
<p>E: Extreme risk — detailed action plan required H: High risk — needs senior management attention M: Medium risk — specify management responsibility L: Low risk — manage by routine procedures Note: High or Extreme risks must be reported to senior management and require detailed treatment plans to reduce the risk to Low or Medium.</p>					Consequences				
				People	Injuries or ailments not requiring medical treatment	Minor injury or first aid treatment case	Serious injury causing hospitalisation or multiple medical treatment cases	Life threatening injury or multiple serious injuries causing hospitalisation	Death or multiple life threatening injuries
				Financial	1% of budget or <\$5K	2.5% of budget or <\$50K	> 5% of budget or <\$500K	> 10% of budget or <\$5M	>25% of budget or >\$5M
					Insignificant	Minor	Moderate	Major	Catastrophic
	Probability	Historical			1	2	3	4	5
Likelihood	>1 in 10	Is expected to occur in most circumstances	5	Almost certain	M	H	H	E	E
	1 in 10–100	Will probably occur	4	Likely	M	M	H	H	E
	1 in 100–1,000	Might occur at some time in the future	3	Possible	L	M	M	H	E

	1 in 1,000–10,000	Could occur but doubtful	2	Unlikely	L	M	M	H	E
	1 in 10,000–100,000	May occur but only in exceptional circumstances	1	Rare	L	L	M	H	E

Source: Adapted from AS/NZS ISO 31000:2009 Risk Management, and Australian Capital Territory Insurance Authority (ACTIA) *Risk Management Toolkit*, Canberra, viewed 12 June 2012 < <http://www.treasury.act.gov.au/ACTIA/RM.htm> >.

NB: The Risk Matrix has been modified to reflect that in the context of health and safety any chance, even a rare occurrence, of a death or multiple life threatening injury is considered extreme.