SEC=OFFICIAL Risk Assessment

Program / function overview		_	
Program / function:	AIS Tours	Date completed:	Jul-23
		_	
Branch / Division	Site Commercial, Corporate Division	Review date:	Jun-24
		·	
Responsible officer:	Kirsty Passier	Completed by:	Kirsty Clough / Ali Parvizi
		· 'L	

To provide an experience for visiting groups and public to visit one of Canberra's most popular tourist attractions and go behind the scenes at Australia's premier elite sporting precinct.

							Control risk le			vel	<u></u>	Target risk level		el	Monitor and review
Risk ref. #	Category	Event *Description of the risk	Cause *What could cause the risk to happen?	*Describe the impact / consequence to the ASC if the risk event was to happen	Risk owner	Risk treatment owner	Existing controls	Likelihood	Consequence	Rating	Planned controls	Likelihood	Consequence	Rating	Date reviewed Comments
1	Safety	Accident during bus arrival or departure.	Congestion or poor traffic management.	Injury to tour participant.	Director, Site Commercial	Manager (Tours)	Sufficient bus arrival slip lane provided in front of AIS Visitor Centre as well as in front of AIS Arena. Sufficient bus parking after passengers depart bus or before they board bus available in marked public bus parking area.	Unlikely	Major	Medium	No further controls required.	Unlikely	Major	Medium	
2	Safety	Tour route and buildings inaccessible.	Fire in Sportex or Visitors Centre, malicious damage, malfunctioning electrical appliance.	Safety of employees and tour participants compromised. Damage to infrastructure, Loss of revenue.	Director, Site Commercial	Manager (Tours)	Smoke detectors and automated early warning systems in place, delegated fire wardens complete ongoing training	Unlikely	Major	Medium	No further controls required.	Unlikely	Major	Medium	
3	Operational	Tour route and buildings inaccessible.	Power failure from internal malfunction of electrical systems or external incident.	Tour unable to be conducted. Loss of revenue - tours and ancillary services.	Director, Site Commercial	Manager (Tours)	Emergency lighting system installed, evacuation procedures in place	Unlikely	Minor	Low	No further controls required.	Unlikely	Minor	Low	
4	Safety	Tour route and buildings inaccessible.	Damage to building from severe weather eg high winds, hail, leaks, flying debris.	Safety of employees and tour participants compromised. Damage to infrastructure, Loss of revenue.	Director, Site Commercial	Manager (Tours)	Maintenance team on rapid / emergency callout, procedures to remove visitors from risk situations or use alternate routes, using emergency procedures to evacuate if required	Unlikely	Moderate	Medium	No further controls required.	Unlikely	Moderate	Medium	
5	Safety	Medical incident or other accident whilst on route.	Visitor with existing medical condition, visitor injured or new medical condition within the Visitors Centre or on route.		Director, Site Commercial	Manager (Tours)	First aid kit located in Tours office, all ongoing staff First Aid trained. All Tour Guides carry basic first aid bumbags and two-way radios. Tour Guides aware that there is a First Aid officer in every building. Reporting / investigation of any serious incident through ASC WHS officer. Tour route along safe passageways made safe in accordance with broader ASC safe practices. An adult group leader must be present on tour with any groups of children, providing adequate supervision at all times.	Possible	Minor	Medium	No further controls required.	Possible	Minor	Medium	
6	Safety	Abuse or neglect of vulnerable people participating in a tour.	Inadequate screening of Tour Guides, poor induction and training of Tour Guides.	Safety of tour participants compromised Reputation impacted. Legal sanctions.		Manager (Tours)	All Tour Guides are subject to a National Police Criminal History Check and are required to have a valid working with vlunerable people check before being employed and for it to be valid throughout their employment. ASC Code of Conduct, Childsafe Policy and instruction manual provided to Tour Guides. Regular training sessions with Tour Guides. Assessment of all guides to maintain quality standards. An adult group leader must be present on tour with any groups of children, providing adequate supervision at all times. Reporting / investigation of any serious incident through ASC WHS officer.	Rare	Moderate	Low	No further controls required.	Rare	Moderate	Low	

SEC=OFFICIAL Risk Assessment

								Control risk level				Target risk level			Monitor and review
Risk ref. #	Category	Event *Description of the risk	Cause *What could cause the risk to happen?	*Describe the impact / consequence to the ASC if the risk event was to happen	Risk owner	Risk treatment owner	Existing controls	Likelihood	Consequence	Rating	Planned controls	Likelihood	Consequence	Rating	Date reviewed Comments
7	Operational	Failure of exhibits in Sportex.	Defective display technology or infrastructure.	Reduced enjoyment of tour participants, possible loss of revenue (if discounted tours need to be offered), reputation impacted.	Director, Site Commercial	Coordinator (Exhibits & Works)	Callout procedures for contractors established, daily inspections and preventative maintenance in place, maintain quality contractors.	Possible	Minor	Medium	No further controls required.	Possible	Minor	Medium	
8	Operational	Poor quality tour as a result of tour guide capability or availability.	Not enough tour guides employed to take number of tours, tour guide not showing up, tour guide sick, poor quality tour guide.	Loss of revenue and reputation.	Director, Site Commercial	Manager (Tours)	Liaise with sporting organisations and sports studies students at University of Canberra, office staff trained as back up guides. Forsee busy periods and actively employee guides in advance. Instruction manual and quick reference guides provided to Tour Guides. Regular training sessions with Tour Guides. Assessment of all guides to maintain quality standards.	Unlikely	Minor	Low	No further controls required.	Unlikely	Minor	Low	
9	Operational	Inability to use Centaman.	Hardware or software malfunction, interruption to power supply, network failure.	Unable to service employees, tour and coach companies and tour participants effectively through Centaman thus slowing response times and compromising customer service / reputation.	Director, Site Commercial	Manager (Tours)	Hard copy of diary pages and guide roster printed out one month in advance. All bookings are made via email and are filed electronically within a shared email inbox and kept for 12 months. Centaman system resides on ASC server which has risk mitigation strategies.	Unlikely	Minor	Low	No further controls required.	Unlikely	Minor	Low	
10	Financial	Reduction in tour participant numbers.	Lack of interest in visiting the AIS Canberra site due to price sensitivity or lack of appeal.	Loss of revenue and reputation.	Director, Site Commercial	Manager (Tours)	Marketing in conjuction with appropriate partners in the Tourism industry. Pricing strategy with reference to competitors and affordability. Regular customer surveys to obtain feedback on the tours (and action to address suggestions for improvement).	Unlikely	Minor	Low	No further controls required.	Unlikely	Minor	Low	
11	Reputational	Breach of copyright / licence for image use	Image used without authorisation.	Loss of reputation, legal proceedings, fines or costs imposed.	Director, Site Commercial	Manager (Tours)	Tours Manager always seeks appropriate licencing when purchasing image rights, this includes how they are being used and the timeframe they will be displayed for.	Unlikely	Moderate	Medium	No further controls required.	Unlikely	Moderate	Medium	
12	Reputational	Embarrassment to the ASC that is spread across the social media community.	Negative social media posting by a customer or inappropriate posting by ASC staff.	Loss of reputation and revenue.	Director, Site Commercial	Manager (Tours)	Multiple ASC staff assigned as social media authors monitoring the social media channels. Ability to delete inappropriate postings. ASC social media policies and procedures applying to staff.	Unlikely	Minor	Low	No further controls required.	Unlikely	Minor	Low	
13	Safety	Risk of physical injury to a tour participant who displays a mental or physical disability.	Inadequate supervision on groups with special needs, ie: groups with wheelchairs, impairments or disabilities.	Hospilisation or death of participant. Legal proceedings and possible lawsuit.	Director, Site Commercial	Manager (Tours)	Accessible ramps provided across site. Extra tour guide provided when required in the event that prior notice is recieved.	Possible	Moderate	Medium	No further controls required.	Unlikely	Minor	Low	